

 OTTO  
MOTORS

“Martyn Bassett Associates quickly found a broad spectrum of candidates, and continued to refine their searches as we progressed through the process. They also kept the burden on the hiring team as low as possible, from initial engagement all the way through the final offer.”

-- Ryan Gariepy, CTO and Co-Founder

7

DAYS UNTIL  
FIRST ROUND  
OF CANDIDATES

20

CANDIDATES  
PRESENTED

8

CANDIDATES  
INTERVIEWED

83

BUSINESS  
DAYS TO  
COMPLETE  
THE SEARCH

## THE SEARCH

OTTO Motors was looking for a **VP Hardware Engineering** to manage Mechanical, Electrical and Systems Engineering teams.

## THE HIRE

An Electrical Engineer by trade with over 20 years of experience in new product design and development. They had spent the last 3 years in engineering leadership for companies manufacturing IoT solutions, smart sensors, and electro-mechanical assemblies for manufacturing and material handling needs.

They also had over 3 years of experience managing teams of 30 - 40 split between Hardware, Mechanical Design, and Embedded Firmware, while reporting into C-level leadership. The bonus was their 5 years of experience working on New Product Development for a smart device startup owning hardware development and sourcing of contract manufacturing overseas.