

**POWERHUB**

"It was a very smooth process as Martyn Bassett Associates did a lot of heavy lifting ahead of time. They were reliable, responsive, and presented us with high quality candidates."

-- Etienne Lecompte, CEO

9

DAYS UNTIL
FIRST ROUND
OF CANDIDATES

5

CANDIDATES
PRESENTED

3

CANDIDATES
INTERVIEWED

37

BUSINESS
DAYS TO
COMPLETE
THE SEARCH

THE SEARCH

PowerHub, a renewable energy asset management platform and subsidiary BayWa r.e., needed a **Chief Operating Office** to lead the business through its next growth phase and integrate into the parent company while also building the operational foundation to enable scale.

THE HIRE

Over 20 years of enterprise software experience in multiple roles: General Management, Operations, Product Management and Engineering. They also had M&A experience including leading the integration of a past employer into an acquiring company based overseas.

After joining, the candidate was hands-on setting up the product management process which helped to improve the deployment process and was **promoted to CEO in July 2023**.