

**POWERHUB**

"Having Martyn Bassett Associates involved gave us an advantage because of their knowledge of the market. Despite a very competitive market we were presented with a very solid and different set of profiles to choose from."

-- Etienne Lecompte, CEO

6

DAYS UNTIL
FIRST ROUND
OF CANDIDATES

7

CANDIDATES
PRESENTED

5

CANDIDATES
INTERVIEWED

29

BUSINESS
DAYS TO
COMPLETE
THE SEARCH

THE SEARCH

PowerHub, a renewable energy asset management B2B SaaS platform, was looking for a **VP of Engineering** who could scale their in-house engineering team and integrate Data Scientists from a newly acquired German vendor into the existing team to better structure this new (and growing) team into 4 application, module-based squads.

THE HIRE

An engineering leader with 15 years of software industry experience. Previously, a VP of Engineering for a B2B platform providing advanced analytics and asset management solutions for electrical grids. They took over a deployment that was 6 months late and a team of 5 developers - within 3 months, they were pushing out the release. They then scaled out the engineering team to 40 (split into product-focused squads), defined processes for deployment, and established release cadence. They also had experience breaking up a monolithic platform into a micro-services architecture and was hands-on with code reviews.

Since joining, this hire has helped to successfully build out the team and has applied a very pragmatic approach to moving the business forward.